

COMMITTEE		ASSEMBLY	
<b>Action:</b> ___ Adopted	<b>Vote:</b> ___ For	<b>Action:</b> ___ Adopted	
___ Amended & Adopted	___ Against	___ Amended & Adopted	
___ Referred	___ Abstain	___ Referred	
___ Rejected		___ Rejected	

USA-920

DUTIES OF THE GENERAL SUPERINTENDENTS—JURISDICTION  
Metro New York District General Assembly Resolutions Committee,  
Mid-Atlantic and Philadelphia Districts  
*Manual 307.4*

RESOLVED that *Manual* paragraph 307.4 be amended as follows:

307.4. To preside over each Phase 3 district assembly; or, if hindered from doing so, to make suitable arrangements for such presidency. As pertaining to the U.S.A., to preside two years over the districts in the same educational region and have jurisdiction over the regional university or college for that same period. (202, 211)

REASONS:

1. The present system has different general superintendents presiding over districts on the same educational region within the United States.
2. This proposal allows for a greater regional coordination by districts and the university or college on the same educational region under the supervision and guidance of the same general superintendent.
3. Allows for stronger support, collaboration, and coordination among the district and the university or college in each region.
4. This jurisdictional practice works well in Canada and other world areas.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

COMMITTEE		ASSEMBLY	
<u>Action:</u> ___ Adopted	<u>Vote:</u> ___ For	<u>Action:</u> ___ Adopted	
___ Amended & Adopted	___ Against	___ Amended & Adopted	
___ Referred	___ Abstain	___ Referred	
___ Rejected		___ Rejected	

USA-900

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

**FORMULA FOR ALLOCATIONS**  
Washington Pacific District Resolutions Committee

RESOLVED that the total allocations for World Evangelism Fund, Educational Fund and Pensions & Benefits Fund assigned to each local church shall be 10% of all income received and shall be remitted on a monthly basis. Each district shall establish allocations for the District Fund.

**REASON:**

1. For many reasons the expectations of local churches concerning how much they are expected to remit for "others" varies greatly. To be fair, we need a simple and consistent formula to establish the expectation for each local church.

COMMITTEE		ASSEMBLY	
<b>Action:</b> <input type="checkbox"/> Adopted	<b>Vote:</b> <input type="checkbox"/> For	<b>Action:</b> <input type="checkbox"/> Adopted	<input type="checkbox"/> Amended & Adopted
<input type="checkbox"/> Amended & Adopted	<input type="checkbox"/> Against	<input type="checkbox"/> Referred	<input type="checkbox"/> Rejected
<input type="checkbox"/> Referred	<input type="checkbox"/> Abstain		
<input type="checkbox"/> Rejected			

USA-900a

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

**BUDGET ALLOCATIONS**  
Central California District Resolutions Committee and Los Angeles District  
*Manual 38.2*

RESOLVED that *Manual* paragraph 38.2 be amended as follows:

38.2. Fund-raising and Distribution. In the light of the scriptural teaching concerning the giving of tithes and offerings for the support of the gospel, and for the erection of church buildings, no Nazarene church should engage in any method of fund-raising that would detract from these principles, hinder the gospel message, sully the name of the church, discriminate against the poor, or misdirect the people's energies from promoting the gospel.

In disbursing to meet the requirements of the local, district, educational, and general programs of the Church of the Nazarene, local churches are urged to adopt and practice a financial apportionment plan, and to pay general, educational, and district apportionments monthly. (130, 154, 155-55.2, 413.21)

Be it resolved, with the goal that all allocations be 10% of total monies raised apart from direct gifts to building fund, debt reduction, compassionate ministries, World Mission Special Projects, and other special projects, that the Budget Allocations for the year 2009-10 be 13%, the year 2010-11 be 12%, 2011-12 be 11%, and 2012-13 be 10% and thereafter be 10% of total monies raised. The budget allocations shall be provided on a 12-month payment plan and all monies sent through the district.

COMMITTEE		ASSEMBLY	
<b>Action:</b> ___ Adopted	<b>Vote:</b> ___ For	<b>Action:</b> ___ Adopted	
___ Amended & Adopted	___ Against	___ Amended & Adopted	
___ Referred	___ Abstain	___ Referred	
___ Rejected		___ Rejected	

USA-900b

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44

**BUDGET ALLOCATIONS**  
Reference Committee, Central California District Resolutions  
Committee and Los Angeles District  
*Manual 38.2*

RESOLVED that *Manual* paragraph 38.2 be amended as follows:

38.2. Fund-raising and Distribution. In the light of the scriptural teaching concerning the giving of tithes and offerings for the support of the gospel, and for the erection of church buildings, no Nazarene church should engage in any method of fund-raising that would detract from these principles, hinder the gospel message, sully the name of the church, discriminate against the poor, or misdirect the people's energies from promoting the gospel.

In disbursing to meet the requirements of the local, district, educational, and general programs of the Church of the Nazarene, local churches are urged to adopt and practice a financial apportionment plan, and to pay general, educational, and district apportionments monthly. That the percentage of line item 8 minus 1 and 2 for university support and Pensions and Benefits support, beginning the year 2009-2010, be set at 5% for university support and Pensions and Benefits support be set at 6% of line item 8 minus 1 and 2 (in the annual report). (130, 154, 155-55.2, 413.21)

REASON:

1. In 1975 university support was 5% of line item 8 minus 1 and 2 (in the annual report) to 7% of line item 8 minus 1 and 2 in order to support the move from Pasadena to San Diego because of the need of extra support in the transition and later other regions were brought up to an equal standard with Point Loma and the fact that Pensions and Benefits was lowered from 5% to 4% of line item 8 minus 1 and 2 and that pastors historically in the Church of the Nazarene receive very little retirement benefit along with the fact that Pensions and Benefits is in jeopardy for the future.

ADDITIONAL INFORMATION: From the minutes of the March 11, 1975 Board of Trustees meeting:

“That the districts of the zone be asked for a two-year special allocation budget which will be used to provide additional operational funds

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

and/or matching Phase II funds. The amount of the budget (ours 5 percent) and 7 percent.”

From the 1977 Central California District Journal: Ways and Means Report:

“14. That the Education Budget for Point Loma College for each church be 7 percent of the amount paid Local Interests (Item 9), less the sum of items 1 and 2 (Building and Equipment and Indebtedness on Property).”

COMMITTEE		ASSEMBLY	
<b>Action:</b> ___ Adopted	<b>Vote:</b> ___ For	<b>Action:</b> ___ Adopted	
___ Amended & Adopted	___ Against	___ Amended & Adopted	
___ Referred	___ Abstain	___ Referred	
___ Rejected		___ Rejected	

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

USA-901

**RETIREMENT FUNDING FOR USA CLERGY**  
**Board of Pensions and Benefits USA**

RESOLVED that the U.S.A. Regional Caucus of the General Assembly adopt the following resolutions:

1. The Church of the Nazarene in the USA is committed to keeping the promises made to those covered by the Nazarene Single Defined Benefit Plan.
2. While the Church of the Nazarene in the USA has had a recent history of commitment to a system of collectively sharing the responsibility for funding of certain basic levels of life insurance, disability insurance and retirement protection for qualifying ministers serving local congregations and districts, it is time to reexamine and determine whether that level of shared responsibility remains sustainable.
3. In recognition that the basic benefits funded by the P&B Fund are only a small portion of a pastor's total compensation, the Board of Pensions and Benefits USA be directed to present a report in two years to the USA National Board. The report would be the result of input from and dialog with the Board of General Superintendents, pastoral representatives, district superintendents, and lay leaders, and would address the following questions:
  - a. What responsibilities are held by each body of the church—local, district, and USA organizations—both individually and collectively in providing for the total compensation of local church pastors?
  - b. What benchmarks should be referenced in determining the adequacy of support for USA local church pastors?
  - c. What means of accountability would be appropriate to assure that mutually agreed upon levels of compensation adequacy are being referenced by local churches, districts and the USA church?

Any implementing legislation, if necessary, will also be recommended in the report.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

REASONS:

1. The Church of the Nazarene has commitments to a defined benefit pension plan through which it has promised benefits for current and future retirees.
2. The funding of these and other retirement benefits is being improved by a recent increase in the USA Pensions and Benefits Fund apportionment by the USA National Board.
3. This funding strategy does now and has historically represented a cost sharing between all USA local churches and districts.